



# JONO HOTZ

## PROFILE

I was born and bred in Durban and returned home in 2015 to raise my family. I enjoy meeting new people in both social and business and expanding my network in the greater Durban area. It always interests me to listen to how clients have built their businesses, the challenges they face every day and the different industries they operate in.

I am a partner at a medium-sized audit practice based in Westville. The firm has an entrepreneurial client base across numerous industries, exposing me to new challenges and obstacles every day. From the sign off of audit reports to managing cash flow of the practice, I really enjoy the aspect of my job that you don't know what is coming across your desk when you sit down in the morning.

## CONTACT

PHONE:  
082 444 9628

EMAIL:  
[jonoh@nlk.co.za](mailto:jonoh@nlk.co.za)

## HOBBIES

Avid rugby supporter

Comrades Marathon runner (7 completed)

Mineral collector

## PERSONAL

---

Age 35

Married Wife, Susan

Children 3 sons (Joshua, Robbie and Jason)

## EDUCATION

---

Kearsney College  
Matriculated 2002

University of Cape Town  
2003 to 2006: Bachelor of Business Science with Honours in Finance  
2007: Post Graduate Diploma in Accounting

PriceWaterhouseCoopers  
April 2008 to March 2011: Article Clerk

SAICA Registered as a Chartered Accountant August 2011

IRBA Confirmed as a Registered Auditor September 2016

## WORK EXPERIENCE

---

Nexia Levitt Kirson  
Current position: Partner  
June 2015 – Current  
Review and sign off of audits completed under my supervision. Review of financial statements that have been compiled or reviewed. Assistance with South African tax queries. Managing the day to day running of the practice.

Capital Africa Steel Proprietary Limited, a subsidiary of Wilson Bayley Holmes Ovcon Limited

Position: Group Financial Accountant

December 2011 – May 2015

Group financial accountant responsible for the group consolidation, management accounts, tax compliance and preparation of annual financial statements.



## Michael Robert Speirs

**ID Number:** 8112115043080  
**Director:** Fenceline Pty Ltd  
**General Manager:** Conrite Walls Pty LTD  
**Contact:** 0824465626

### PERSONAL DETAILS

**Name:** Michael Robert Speirs  
**Company Representation & Ownership :** Conrite Walls (Pty) Ltd / Fenceline (Pty) Ltd / Keylight Investments (Pty) Ltd / Drone Marshall (Pty) LTD  
**Nationality:** South African  
**Start Date of Working Career:** 2000 - current  
**Current Position** Director of Fenceline Pty LTD/ GM of Conrite Walls and Conrite Projects Pty / LTD

### QUALIFICATIONS

Matriculated from DHS 1999  
Business Management 3-year Diploma (IMM) studying part time whilst working for Conrite Walls PTY LTD  
Construction Management and Project Management Courses

### EXPERIENCE IN THE CONSTRUCTION MANAGEMENT SECTOR : FROM 2000 TO CURRENT

**PROJECT NAME :** EAST LONDON AIR PORT  
**CONTACT PERSON** ACSA - Eric Mkanda 072 913 6806  
**PROJECT DESCRIPTION:** Supply and install perimeter fencing (BETA VIEW)  
**RESPONSIBILITIES ON PROJECT :** All tasks in relation to project management of the contract. Account handling, Client liaison, site project meetings.  
**VALUE :** **R40 MILLION (CURRENT)**

---

**PROJECT NAME :** CDC security Fencing For EC DOE Schools  
**CONTACT PERSON** TONY ARAUJO 071 279 1889  
**PROJECT DESCRIPTION:** Supply and install perimeter fencing (BETA VIEW)  
**RESPONSIBILITIES ON PROJECT :** All tasks in relation to project management of the contract. Account handling, Client liaison, site project meetings.  
**VALUE :** **R38 million (CURRENT)**

---

**PROJECT NAME :** NMPP PIPELINE PROJECT  
**CONTACT PERSON** BENNY HOWARD 082 458 2296  
**PROJECT DESCRIPTION:** Supply and install perimeter fencing

**RESPONSIBILITIES ON PROJECT** : All tasks in relation to project management of the contract. Account handling, Client liaison, site project meetings.

**VALUE** : R32 MILLION

---

**PROJECT NAME** : TRANSNET TERMINAL ONE PHASE ONE

**CONTACT PERSON** MOHAMMED AGEE 082 461 9313

**PROJECT DESCRIPTION**: Supply and install internal fencing

**RESPONSIBILITIES ON PROJECT** : All tasks in relation to project management of the contract. Account handling, Client liaison, site project meetings.

**VALUE OF CONTRACT R7 MILLION**

---

**PROJECT NAME** : RBIDZ PHASE ONE

**CONTACT PERSON** THEUNIX ROUX 074 239 7257 [theunix.roux@rbidz.co.za](mailto:theunix.roux@rbidz.co.za)

**PROJECT DESCRIPTION**: Supply and install perimeter fencing

**RESPONSIBILITIES ON PROJECT** : All tasks in relation to project management of the contract. Account handling, Client liaison, site project meetings.

**VALUE OF THE CONTRACT** R8 MILLION

---

**PROJECT NAME**: KING SHAKA AIRPORT KSIA

**PROJECT DESCRIPTION**: Supply and install perimeter fencing and internal fencing at King Shaka Airport

**RESPONSIBILITIES ON PROJECT** : All tasks in relation to project management of the contract. Account handling, Client liaison, site project meetings.

**VALUE OF THE CONTRACT** R28 MILLION

---

**PROJECT NAME** : WESTVILLE UNIVERSITY – (MARY TIERNEY)

**PROJECT DESCRIPTION**: Supply and install perimeter fencing and internal fencing at King Shaka Airport

**RESPONSIBILITIES ON PROJECT** : All tasks in relation to project management of the contract. Account handling, Client liaison, site project meetings.

**VALUE OF THE CONTRACT** R20 MILLION

---

**PROJECT NAME** : Izinga Park

**PROJECT DESCRIPTION**: Supply and install perimeter fencing – Clearview

**CONTACT PERSON** ROB ANDERSON

**RESPONSIBILITIES ON PROJECT** : All tasks in relation to project management of the contract.



## The CV of David Vlcek

➤ **Name: David John Vlcek**

➤ **Identity Number: 8307145838083**

➤ **Address:**  
% Cox Yeats, Ncondo Chambers, Vuna Close,  
Umhlanga Ridge, Durban

➤ **Nationality: South African**

➤ **Marital status: Married**

### ➤ **Qualifications**

- LL.B (*summa cum laude*)
- Admitted as an attorney, Notary and conveyancer in 2007

### ➤ **Memberships**

- Member of the Association of Arbitrators (Southern Africa)
- Member of the Legal Practice Council of South Africa's Disputes and Complaints Tribunal
- Member of the Municipal Bid Appeal Tribunal (appointed by KZN Treasury) – KwaZulu-Natal

### ➤ **Background**

David is a partner of the firm.

David obtained his LL.B. *summa cum laude* from the University of KwaZulu-Natal, Durban. He specialises in Insurance Litigation, Construction and Infrastructure Law and Administrative (Tender) Law.

David is a partner in the firm and practises in the Construction, Engineering and Infrastructure Team and advises clients on the drafting of and enforcement of contracts. He is experienced in negotiation and drafting of JBCC, NEC3, GCC and FIDIC agreements. Stemming from his involvement in the construction industry, David has also dealt with collapses of various kinds and the subsequent Formal Inquiries under the Occupational Health and Safety Act.

David has advised the Construction Industry Development Board's Risk Committee on issues of risk facing the construction industry.

He also deals extensively with a wide range of tender related disputes. David conducts contractual risk assessments and reviews tenders prior to submission to ensure compliance. David's tender experience has led to him being appointed by organs of state to review and amend tenders prior to their publication in the market.

➤ **Contact Details** [dvlcek@coxyeats.co.za](mailto:dvlcek@coxyeats.co.za) | 031 536 8500

### ➤ **Previous Employers**

- Deneys Reitz Inc
- Norton Rose Fulbright South Africa

## ➤ Transactions

- Represented the main contractor on the Mandlakazi Bulk Water Supply project.
- Represented the main contractor on the Trustfeeds Waste Water Works Project.
- Representing the main contractor on a tank construction project on the National Multi Product Pipeline (R500m)
- Assisting a JSE listed construction company to review and set aside the Western Aquaduct Pipeline Tender with eThekweni Municipality (R950 million)
- Assisting a JSE listed construction company to review and set aside the Pipeline Tender with Rand Water (R350 million)
- Assisting a JSE listed construction company to appeal and review all 3 eThekweni Municipality Road Rehabilitation Tenders (R1.1 billion)
- Assisting with drafting and negotiating the Engineer, Procure and Construct (EPC) Agreements and Operate and Maintain (O&M) Agreements in respect of the following Renewable Energy Independent Power Producer Procurement Projects:
  - Letsatsi and Lesedi photovoltaic energy projects
  - Cookhouse Windfarm
  - Greefspan and Herbert power plants  
(Each project value - approximately R1 billion)
- Representing the Development Bank of Southern Africa in cancelling a project worth R300 million and then calling up the Construction Bonds on its behalf thereby recovering a large portion of its shortfall
- Acquisition of an entire chemical manufacturing group of companies by one of the shareholders
- Representing a private education group in transactions pertaining to the acquisition of campuses in Johannesburg and various educational companies that now form part of its group
- Representing various mining houses (Kangra Coal (Pty) Ltd, Umsobomvu Coal (Pty) Ltd, Southern Cross Cement Company (Pty) Ltd, Gasolar Energy (Pty) Ltd) in obtaining and executing prospecting rights, mining permits and mining rights
- Advising CMC di Ravenna, as main contractor, on the construction, claims and risks on the Mount Edgecombe Interchange (R850 million)
- Acting for an Insurance Company on the collapse of the Tongaat Mall in KwaZulu-Natal
- Acting for an Insurance Company on the collapse of a grain silo in the Free State
- Acting for an Insurance Company on the collapse of a gantry crane in the Durban Harbour
- Acting for an insurance Company on the collapse of the Grayston Drive Bridge collapse
- Advising a JSE listed company on an OHS Act Inquiry due to a fatal accident on the N3
- Reviewing various tenders for eThekweni Municipality to ensure that they comply with the latest case law and PPPF regulations. Drafting tender documents for the Municipality to minimise its risks associated with tendering in the construction industry
- Successfully opposing an appeal under the National Environmental Management Act to prevent a JSE listed Construction Company from establishing a mobile asphalt plant
- Drafting the Richards Bay Industrial Development Zones' IDZ Rules



## **Justice Wallis, Malcolm John David**

### **Personal details**

8 July 1950

Wife: Janet

Three children

### **Education**

Matric: Durban High School

B Com (1970) University of Natal

LLB (Cum Laude) (1972) University of Natal

Ph D (2010) University of Kwa-Zulu Natal

### **Professional history**

Advocate, Natal Bar: June 1973 – 31 December 2008

Senior Counsel: 3 December 1985

Chair, Natal Bar: 1991 – 1993

### **Judicial positions**

Acting Judge: 1 – 31 March 1987; 31 August – 4 September 1987; 1 – 28 February 1988; 4 – 29 June 1990; 18 –

19 July 2002; 20 – 21 July 2003; 22 – 23 July 2004; 12 July 2005; 20 July 2006; 3 – 30 March 2008; and 21 –

23 July 2008

Acting Judge, Labour Court: 14 February – 10 March 2000

Judge of the High Court: 1 January 2009

Acting Judge, Supreme Court of Appeal: 1 June 2009 – 30 November 2009

Acting Judge, Competition Appeal Court: 2010 – 2011

Judge, Labour Appeal Court: 2010 – 2011

Judge of Appeal, Supreme Court of Appeal: 1 June 2011 to date

Acting Justice of the Constitutional Court: 01 July 2015- 30 September 2015

### **Publications, Awards, Honours and Other Activities:**

Vice-Chair, General Council of the Bar: 1993 – 1994

Chair, General Council of the Bar: 1994 – 1997

Co-Chair, Barristers and Advocates Forum of the International Bar Association (IBA): 1998-2002

Vice-Chair, Bar Issues Commission of the IBA: 2004 – 2006

Various offices in IBA structures: 1994 – 2009

Author Labour and Employment Law (looseleaf); The Associated Ship and South African Admiralty

Jurisdiction Articles in various legal journals

Honorary Professor, Faculty of Law, UKZN: 2011 to date

Honorary Vice-President, General Council of the Bar

Honorary Member, Australian Bar Association: 2003

Fellow of the International Academy for Trial Advocates: 1999 – 2007

Honorary Bencher, King's Inn, Dublin 2013

Honorary Professor, University Free State 2015 to date





# ADRIAN HANSEN

ASSET MANAGER

## PROFILE

After a rewarding 15 year professional squash career, where I based myself in Europe for over 10 years, I returned to South Africa and joined my brother Christian, in starting 3PM Investments (Pty) Ltd. Our company is a private listed property investment consultancy, offering individual clients personalized services in the South African REIT sector.

Over the past 14 years 3PM Investments has grown to include over 250 private client portfolios, with funds under management of approximately R2 billion.

My brother and I are both proud DHS old boys. In 2006 in what I considered a full circle moment in my squash career, I was honoured to unveil the Adrian Hansen, DHS squash courts.

With my business acumen, sporting background, and the contacts I have forged through both, I feel I would add value to the DHS Trust and its objectives. As a DHS old boy, I would consider it an honour to be a trustee on the DHS Trust.

## PROFESSIONAL EXPERIENCE

### ASSET MANAGER

3PM Investments (Pty) Ltd, 2006 - present

- Specialist asset manager in the Listed Property Sector.
- Portfolio management for high net worth clients.
- Negotiation with high net worth individuals.
- Experience in dealing with commercial property portfolios.
- Identifying opportunity leverage in global property markets.
- Financial expertise in respect of negotiating loan facilities.
- The ability to structure leases and manage cash flows.
- Project management experience in new developments.
- Structuring offshore investment portfolios.

### PROFESSIONAL SQUASH PLAYER

PSA World Squash Tour , 1993 - 2006

- Based in Switzerland, Liechtenstein, Portugal and Germany.
- Sponsorship and contract negotiation with Mr Price Sport, Wilson, Nike, Adidas.
- Coaching and mentorship of elite international players.
- Media interviews.
- Key note speaker.

## ACADEMIC HISTORY

FINANCIAL SERVICES BOARD ( FSB )

Representative Exams, 2010

UNIVERSITY OF KWAZULU- NATAL ( UKZN )

Bachelor of Commerce Law, 1994

DURBAN HIGH SCHOOL ( DHS )

Graduated Matric, Class of 1989



## ACHIVEMENTS

- Current South African National Coach.
- Current South African U19 Boys National Coach.
- Current KZN Champion.
- 2018 World Masters Bronze medalist.
- 2016 World Masters Silver medalist.
- SA No. 1 for 14 years.
- SA Player of the Year x 4.
- SA National Champion x 3.
- Won 7 / 7 matches for South Africa at the 2007 World Team Championships in Chennai.
- Won 29 / 31 matches for South Africa at 6 World Team Championships.
- Captained KZN to 7 Jarvis Cup Titles.
- Liechtenstein National Coach 1999-2002, 2004-2005.
- Swiss Open Winner 1997 and 2000.
- Italian Open Winner 1999.
- Won over 50 European Tournaments.
- Won 14 PSA World Tour Titles.



[ahansen@3pm.co.za](mailto:ahansen@3pm.co.za)



+27 (82) 921-2658



[www.3pm.co.za](http://www.3pm.co.za)



@adrianhansen



8 Richefond Circle, Ridgeside Office Park, Umhlanga, 4319



## **Barry Wilson**

I attended DPHS and DHS where I matriculated in 1978.

I studied at Edgewood Teachers College and qualified to start my teaching career in 1985. I have been working in education for these 36 consecutive years.

My first teaching position was at Dphs for 19 years where I reached the level of HOD and lead the Grade 7 phase where I also coached the 1st Team cricket and rugby teams.

In 2003 I was promoted to Deputy Principal at Northlands Primary where I became the Headmaster in 2011.

In 2017 I became Headmaster at DPHS where I am currently serving for the past 5 years.

### ***Some of my coaching experience reads as:***

RUGBY...1st Team Coach Edgewood Teachers College...DHS Old Boys 1st Team and U20...DHS School 1st Team...Jaguars Club 1st Team...Natal U19...assistant coach Natal B men's team...Natal Women's XV...Coastal Provinces XV...Craven Week Primary Schools XV...Kzn Society referee...Presently serve on the SA Schools rugby committee and Kznru Council. I have been serving as KZN Primary Schools Rugby Chairman for many years .  
Cricket...coached Kzn Primary Schools in my early career.

Hockey...selected for SA Teachers College's team during my teacher training years .

I forward the above as a summary of my involvement in my career of education and in my coaching/administration career.





## **Greg Hamilton**

Greg matriculated in 1978. He was a school prefect and played 1<sup>st</sup> team rugby and cricket. Played rugby for Natal senior team from 1983 to 1987. Self employed.

The owner of a waterless car wash business with a national footprint linked to Job Creation and Water Conservation.



## Athabile Jojo

### PERSONAL DETAILS

<b>Full Names</b>	Athabile Jojo
<b>Nationality</b>	South African
<b>Home Language</b>	Xhosa
<b>Location</b>	Johannesburg
<b>Date of Birth</b>	25 August 1984
<b>City of Birth</b>	Kokstad
<b>Gender</b>	Male
<b>Contact Number</b>	0797221267
<b>Marital Status</b>	Married
<b>Dependents</b>	2
	Diversity Empowerment – 35 Employees + 120 Learners

## QUALIFICATIONS

Qualification	Institution	Year
<b>Grade 7</b>	Kokstad Junior School	1998
<b>Achievements</b>	<ul style="list-style-type: none"> <li>• KwaZulu Natal Craven Week U13A</li> <li>• Head Boy School</li> </ul>	1998
<b>Grade 12</b>	Durban High School	2003
<b>Achievements</b>	<ul style="list-style-type: none"> <li>• SA U16 Nike All Star Team</li> <li>• KwaZulu Natal Craven week U18A</li> <li>• Head Boy Blackmore House</li> <li>• Head Boy DHS School</li> </ul>	2003
<b>Tertiary</b>	<b>Institution</b>	
<b>Business Administration (Management)</b>	Varsity College – (Unisa)	2006
	<ul style="list-style-type: none"> <li>• Commercial Law 1A</li> <li>• Commercial Law 1B</li> <li>• Economics 1A</li> <li>• English Communication</li> <li>• Intro to Economic and management Environment</li> <li>• Business Management 1A</li> <li>• Business Management 1B</li> <li>• Intro to communications</li> <li>• Communication Context and Application Science</li> <li>• Economics 1B</li> <li>• General Management</li> <li>• Marketing Management</li> <li>• Commercial Law 2B</li> <li>• Introduction to entrepreneurship and small business Management</li> <li>• Human Resource Management</li> <li>• Individual Labour Law</li> </ul>	
<b>Achievements</b>	<ul style="list-style-type: none"> <li>• Student Representative Chairman</li> </ul>	<b>2006</b>
<b>National Qualification 4 (Generic Management) Company</b>	<ul style="list-style-type: none"> <li>• AICP</li> </ul>	<b>2012</b>
	<b>EMPLOYMENT HISTORY</b>	
<b>Avis Rent A Car</b>	<b>Position + Responsibilities</b>	<b>Year</b>
	<ul style="list-style-type: none"> <li>• <b>Trainee Manager (Gauteng Region)</b> Reporting to the company CEO</li> <li>• Management Development Program</li> <li>• Responsibilities included traveling and monitoring all branches in SA and providing feedback and recommendations to the CEO and the board.</li> </ul>	<b>2007</b>

	<ul style="list-style-type: none"> <li>• <b>Branch Manager (East London Airport)</b></li> <li>• Managing staff complement of 30 people.</li> <li>• Managing a fleet of 600 vehicles</li> <li>• Managing fleet for East London Downtown, Mthatha, Queenstown and Port Alfred</li> <li>• Board report to Management at Head Office</li> <li>• Month end reporting on Branch financials</li> <li>• Budgeting</li> <li>• Customer relations management</li> <li>• Maintaining and enhancing customer service</li> <li>• Performance management</li> <li>• Chairing daily and monthly management meetings</li> <li>• Succession planning for the branch</li> <li>• Maintenance ISO 9000 ( 2000) standards</li> <li>• Managing ( SHE) Safe Healthy environment in conjunction with the labour relations act of South Africa</li> <li>• Managing own Depot with a Fuel Pump.</li> </ul>	<b>2008 - 2013</b>
<b>Achievements</b>	<ul style="list-style-type: none"> <li>• Most Inspiring Leader Award</li> </ul>	<b>2011</b>
<b>Clear Investments</b>	<b>Self Employed</b> <ul style="list-style-type: none"> <li>• Fish and Chips Franchise (Idutywa)</li> <li>• Plant Hire and Car Rental (Mthatha)</li> </ul>	<b>2013</b>
<b>Youth Chamber of Commerce and Industry Eastern Cape</b>	<b>Deputy President</b> <p>The YCCISA was formed in August 2014 as an umbrella body aimed to unite all youth business formations and ensure that young people speak in one voice when it comes to enterprise development in South Africa.</p>	<b>2014</b>
<b>Excentris (Share Holder)</b>	<ul style="list-style-type: none"> <li>• Sales Director</li> </ul> <p><a href="http://www.excentris.co.za/about.html">http://www.excentris.co.za/about.html</a></p>	<b>2015</b>
<b>Diversity Empowerment</b>	<b>Group CEO – Owner</b> <p>Group of companies under the Diversity Umbrella</p> <ul style="list-style-type: none"> <li>• Diversity Campus (Pty) Ltd</li> <li>• Soscall24 (Pty) Ltd</li> <li>• Diversity Campus (Pty) Ltd</li> <li>• Talent Development Institute (Pty) Ltd</li> </ul> <p><a href="http://www.diversityempowerment.co.za">www.diversityempowerment.co.za</a>  <a href="http://www.talentdevelopment.co.za">www.talentdevelopment.co.za</a></p>	<b>2015</b>

<p><b>Collab Foundation (Non-Profit Organization)</b></p>	<p><b>Executive Director</b>  Social action innovation hub where people can discover, develop and deploy their unique talents, passion and skills and by so doing make a positive lasting impact on society.</p> <p>Ethos involve doing things in a laboratory (Experimental) type way, through collaboration with Government, business, churches and communities. We aim to build strong sustainable bridges between these various sectors of society.</p> <p><a href="http://www.colabfoundation.org.za">www.colabfoundation.org.za</a></p>	<p><b>2017</b></p>
<p><b>Envirofin Aquaculture</b></p>	<p><b>Executive Director</b></p> <p>Envirofin Aquaculture farms and supplies the freshest Tilapia products through sustainable farming methods. Nile Tilapia is one of the most popular fish species on the market and our location puts us in prime position to supply fresh products to extensive market in Gauteng and other major South African cities.</p> <p><a href="http://www.envirofinaquaculture.co.za">www.envirofinaquaculture.co.za</a></p>	<p><b>2019</b></p>